**Leadership**

**By: Ruth Boocock, Senior Lecturer in Dietetics, Teesside University**

**Caroline Frascina, AHP Practice Learning and Development Lead and Specialist Dietitian, West Yorkshire & Harrogate AHP Faculty**

The West Yorkshire AHP Faculty is is a group of health, social care, private, independent, voluntary organisations (PIVO), education and training providers and arm’s length bodies (ALB), that formally work together across an Integrated Care System (ICS), to support and deliver a collective approach to AHP workforce challenges.

The West Yorkshire AHP Faculty has dedicated projects focusing on education and workforce, including promotion of AHP Careers, Practice Education, Support for Newly Qualified Staff, Return to Practice, Apprenticeships, developing the AHP Support Workforce, ongoing Workforce Development and at the heart of this a focus on Equality, Diversion and Inclusion.  [For more info: https://vimeo.com/524865927/ab7564183b](https://vimeo.com/524865927/ab7564183b)

Over 13 weeks, student dietitians are involved in

**Careers Promotion**

* Development of Aspiring Allies Campaign ([www.aspiringallies.co.uk](http://www.aspiringallies.co.uk/)), careers promotion events, workforce ambassador network and new virtual work experience programme.
* International Recruitment: evaluating the needs of internationally recruited AHPs from a dietary perspective and implementing resources/interventions based on identified need.

**Equality, Diversity and Inclusion**

* Development of resources including Ramadan and Diet fact sheet, Interfaith Calendar, Best Practice Guide to recruitment.
* Creating a more culturally aware workforce.

**Other**

* Project work linked with Dietitians in Leeds and York Partnership Foundation Trust e.g. development of course for the Recovery College.

The Lead Practice Educator on-site is a Dietitian in an AHP Leadership role working alongside a range of other allied health professionals.